



A Call for Transparency & Accountability:

Of the Office of Neighborhood Safety

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Public Policy Intern

Advised by:

Councilmember Courtland “Corky” Boozé

Office of the Richmond City Council

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Opening Statement from Councilmember Courtland “Corky” Boozé



“For six years I have asked for information regarding the use of funds by the Office of Neighborhood Safety and was met with resistance. As an activist at the time of the Tent City Peace Movement, people came to me saying they were not being served by the ONS. Each time I met with the City Manager, he assured I would receive the information requested which has never taken place.

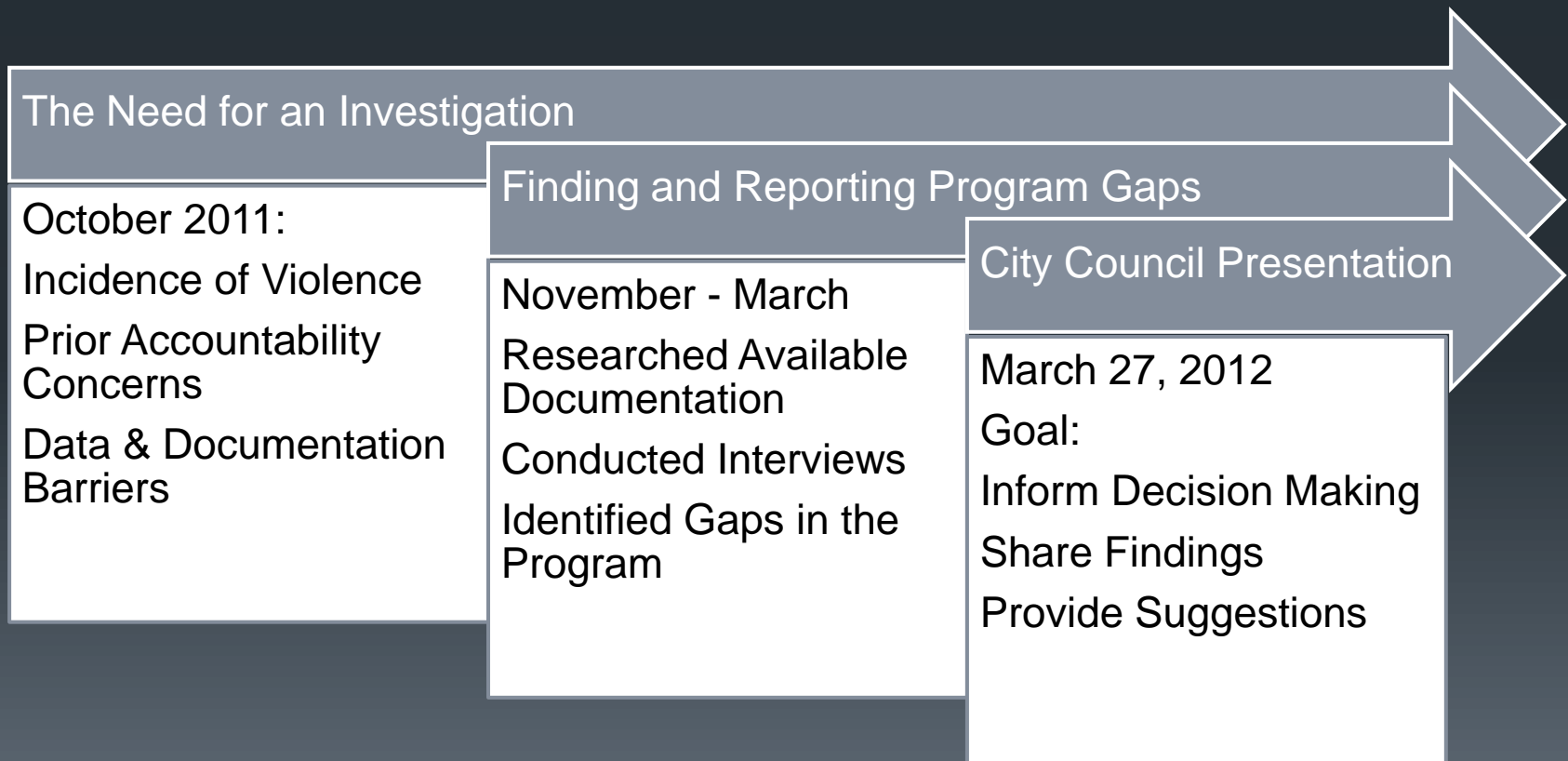
Upon being elected as a City Councilmember and upon review of the responsibilities detailed in the City Charter and after six meetings with the City Manager Bill Lindsay and Director DeVone Boggan, I chose to hire an intern whose duties would take myself out of the process and allow a neutral party to enter and perform the necessary actions...

Opening Statement from Councilmember Courtland “Corky” Boozé

This is not a personal attack on any specific person or program. I want to define Forensic Audit as it is defined on eHow.com as having several goals, “A forensic audit, an examination of an organization’s or individual’s economic affairs, can have several goals, including mapping cash flow/cash transactions, identifying accounting errors and enumerating total assets.” It was not my intention to have this audit defined in relation to committing a criminal act.

This is to ensure fiduciary accountability and transparency as per the direction of the City Council Charter for which I am held accountable.”

Background: Purpose and Framing





Findings

Program

- No Formal Evaluation has been Conducted
- Procedures and Protocols need Revision
- Detailed Budgets have not been Provided upon Request
- Monthly Reports only provided from January 2009-September 2010

Documentation

- Unorganized
- Tracking of Client Progress and Participation Unavailable
- Discrepancies Exist between Various ONS Documents
- No Back-up Documentation available for program claims

Expectation 1:

Increase Transparency of Work:

- Complete a scope for program evaluation
- Dedicate program funds to evaluation measures, and
- Hire an evaluation team

CITY OF RICHMOND, CA

CLASS CODE:
ESTABLISHED
GROUP: EXECUTIVE
FLSA: EXEMPT

PROPOSED

NEIGHBORHOOD SAFETY DIRECTOR

DEFINITION

Under the administrative direction of the City Manager, this classification is responsible for planning, developing and organizing all phases of the work necessary to implement and give effect to the City's Violence Prevention program.

CLASS CHARACTERISTICS

This is a single position, executive level classification assigned to the Office of Neighborhood Safety. The Office is responsible for developing, implementing and monitoring policies intended to reduce the level of violence within specific neighborhoods and the City generally. Incumbents are responsible for the direction and administrative control of the Office of Neighborhood Safety. Work to be performed, methods, procedures, equipment or tools are not specified; rather, various outcomes or work products are described that can meet administrative objectives. Incumbents are expected to evaluate alternatives, analyze outcomes and make choices accordingly, utilizing reference to both a theoretical background and standard sources.

EXAMPLE OF DUTIES – (Illustrative Only)

1. Plans and supervises program activities.
- 2. Evaluates violence prevention and violence treatment programs rendered within the City.
3. Serves as a liaison with community groups, program clients, and federal, state, court, city agencies, educational and community based organizations.
4. Establishes and maintains positive working relationships with staff, residents, outside agencies, and community organizations.
5. Meets with groups to ensure that program activities are meeting the needs of the community.

Expectation 2

Update and revise documentation of:

- Training,
- Client recruitment,
- Retention,
- Service providers and
- Tracking of client and program outcomes.

Interim Outcomes for the Fellows of the 43 total Fellows (Cohorts I & II):

- 42 are Alive;
- 36 have no new gun charges since becoming a Fellow;
- 33 have no gun violence related arrests since becoming Fellow;
- 39 have no gun related injuries or hospitalization since becoming Fellow;
- 9 have obtained jobs;
- 9 are currently studying for their GED;
- 6 have become valid licensed drivers;
- 3 have achieved safer housing objectives;
- 3 have made spiritual commitments;
- 3 have enrolled in College;
- 2 have obtained Health Insurance;
- 2 have obtained their GED;
- 2 have achieved vocational certificates;
- 1 has reenrolled in High School;

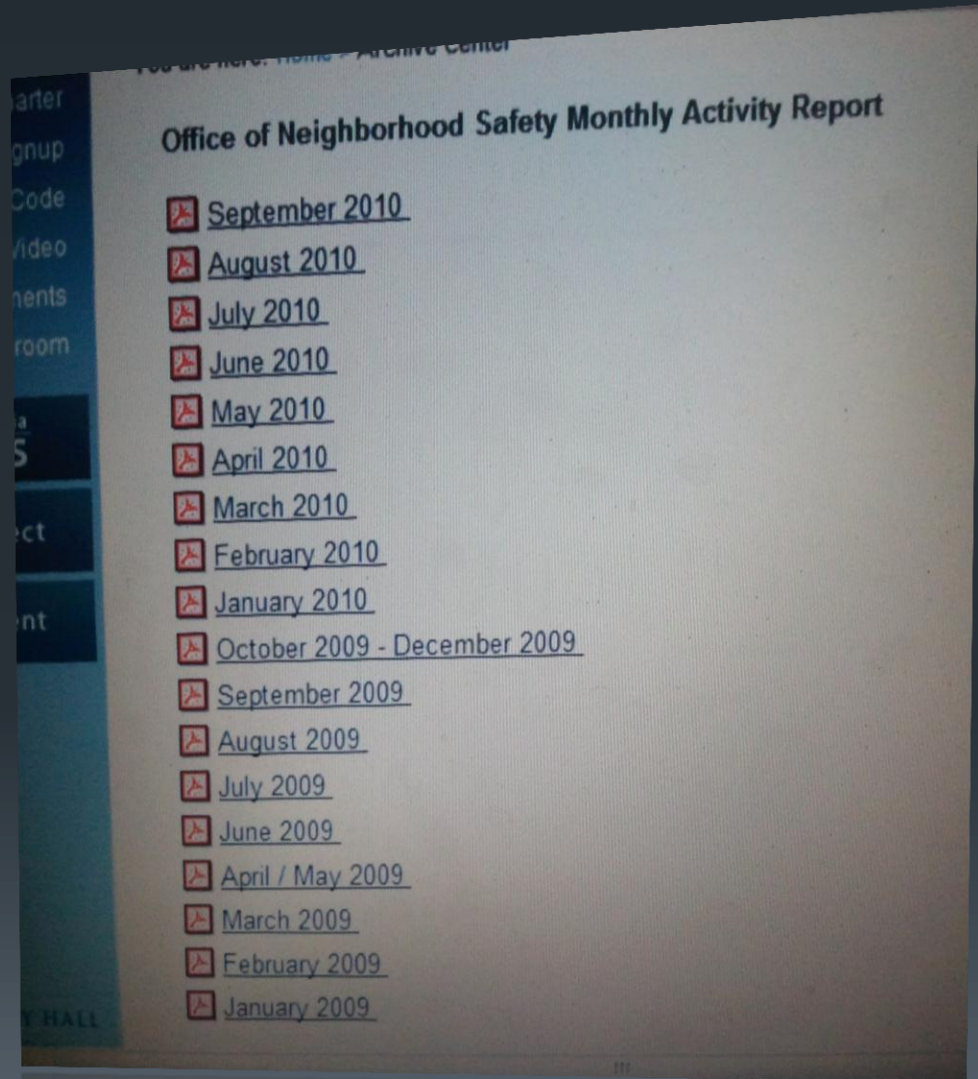
Other positive steps:

Many Fellows now have bank accounts, several have remained drug free (both children have completed fatherhood classes, several of the Fellows have members to promote peaceful resolutions to street related conflict.

Expectation 3

Hire and train staff to

- Document organization
- Outline procedures and protocols
- Update ONS work reports
- Support communication



Expectation 4

Increase standards for contractors by detailing:

- Training and experience needed
- Proven completion of program services with clients
- Clear budgetary spending and costs
- Evidence of program evaluation and strong direction

CONTRACTS/VENDORS 02/24/12	
Contract/Vendor	
Contract	Vendor Name
Vendor	1. CENTURY MENTORS FOUNDATION
Contract	2. BEN ENTERTAINMENT
Vendor	3. A MENTOR INC
Contract	4. JERUSALEM MISSIONARY BAPTIST CHURCH
Contract	5. CENTER 4 YOUTH LEADERSHIP
Contract	6. CHARLES NEWSOME
Contract	7. CITY OF SAN PABLO
Contract	8. COMMUNITY PRESBYTERIAN CHURCH OF DANVILLE
Contract	9. CONTRA COSTA COUNTY OPPORTUNITY WEST
Contract	10. DANIEL HARRISON
Vendor	11. HAWTHORN ISLAND INSTITUTE ECOVILLAGE FARM
Vendor	12. I AM A BOLD PUT THE GUNS DOWN
Contract	13. JEFFREY EX
Contract	14. LATER RICHMOND INTERFAITH PROG.
Contract	15. HEALTHY COMMUNITIES INC.
Contract	16. INCARCERATED MEN PUTTING AWAY CHILDISH THINGS
Contract	17. JEREMY PERKINS
Vendor	18. LAW ENFORCEMENT SYSTEMS INC
Contract	19. MOTHERS AGAINST SENSELESS KILLINGS INC
Vendor	20. MUTU MBWENGE MBOUNSI
Contract	21. NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS
Contract	22. NEIGHBORHOOD HOUSE OF NORTH RICHMOND
Vendor	23. NORTON BOYS CLUB
Contract	24. NORTON FELLOWSHIP BIBLE CHURCH
Vendor	25. NICHOLAS HANEY
Contract	26. RICHMOND EAGLES YOUTH FOOTBALL AND CHEER PROGRAM
Contract	27. RICHMOND IMPROV. ASSOC.
Vendor	28. RICHMOND POLICE ACTIVITIES LEAGUE
Contract	29. SOUTH AMERICAS CORPORATION
Vendor	30. STEVE INC
Vendor	31. THERAPEUTICAL PROGRESS INC
Vendor	32. TRANCE KELLEY YOUTH FOUNDATION
Vendor	33. URBAN GARDEN PEACE MINISTRIES INC
Contract	34. WALTER GLEN PRICE GROUP
Contract	35. WASHINGTON LATINA CENTER
Contract	36. WASHINGTON MENTORING CENTER
Contract	37. WASHINGTON WILLIAMS GROUP INC
Vendor	38. YOUTH IN THE COMMUNITY PROJECT- ONE LOVE
Contract	39. LIMITED EDUCATION SOLUTIONS
Vendor	40. WEST CONTRA COSTA UNIFIED
Contract	41. WILLIAM MCCOY
Vendor	42. YOUTH MEN'S CHRISTIAN ASSOCIATION OF THE EAST BAY
Vendor	43. YOUTH DEVELOPMENT AND RESEARCH FUND
Vendor	44. YOUTH FOUNDATION

Expectation 5

Update Policies and
Protocols:

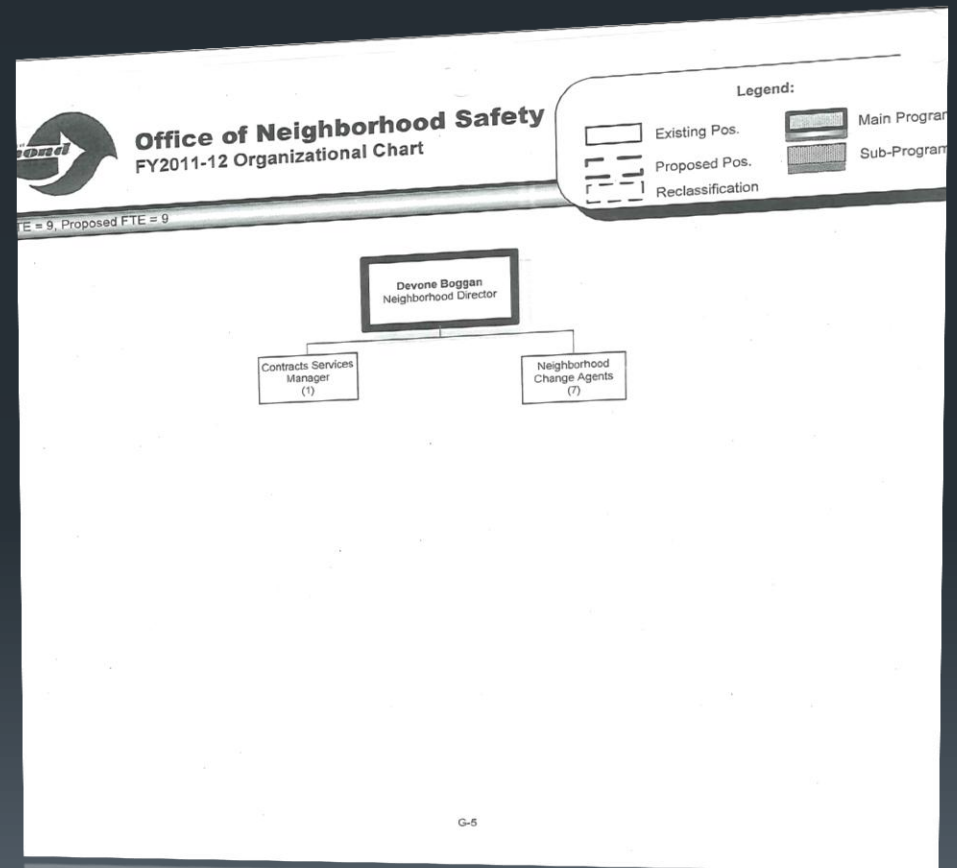
- RPD Liaison Role
- RPAL Case Coordination
- Hiring Process
- Training Process



Expectation 6

Increase Accountability:

- Set clear timelines and deadlines for all action steps
- Designate individuals who are responsible for deadlines and action steps
- Report work and findings as is expected



Closing Statement:

Councilmember Courtland “Corky” Boozé

- “I have been entrusted to oversee that the public funds are spent in a responsible manner. The goal is to establish a facility or place where people who need immediate attention to their problems can go and meet with a person from the Office of Neighborhood Safety. A place where men, women and children can go after reentry, once they or their loved ones are released from San Quentin or incarceration.
- Many services are needed during this transition period and it’s important that these services are accessible to those who need it. That is what I envisioned this program to do. It was never my intention to try to disband the Office of Neighborhood Safety. I want to make sure that the program is accessible to the population most in need.”

Questions

