

Mayor and City Council Compensation based on information provided by Richmond Human Resources Department
 Prepared by Tom Butt July 27, 2007

City	2006 Estimated Population(CA Finance Dept)	Mayor salary	Cash Cash	Cash \$/100 population	mayor benefits + Other	Mayor Total	Mayor Total \$/100 population	Council Cash salary	Council \$/100 populatio n	Council benefits + Other	Council Total	Council Total \$/100 population
Alameda	74,405	\$ 4,200	\$ 5.64	\$ 19,680	\$ 23,880	\$ 32.09	\$ 1,200	\$ 1.61	\$ 18,480	\$ 19,680	\$ 26.45	
Antioch	100,945	\$ 11,292	\$ 11.19	\$ 18,300	\$ 29,592	\$ 29.31	\$ 11,292	\$ 11.19	\$ 16,500	\$ 27,792	\$ 27.53	
Berkeley	105,385	\$ 42,936	\$ 40.74	\$ 19,056	\$ 61,992	\$ 58.82	\$ 28,716	\$ 27.25	\$ 19,368	\$ 48,084	\$ 45.63	
Concord	124,436	\$ 9,096	\$ 7.31	\$ 29,940	\$ 39,036	\$ 31.37	\$ 9,096	\$ 7.31	\$ 29,940	\$ 39,036	\$ 31.37	
Daly City	104,820	\$ 16,668	\$ 15.90	\$ 18,744	\$ 35,412	\$ 33.78	\$ 16,668	\$ 15.90	\$ 18,744	\$ 35,412	\$ 33.78	
Fairfield	105,601	\$ 7,200	\$ 6.82	\$ 9,156	\$ 16,356	\$ 15.49	\$ 6,000	\$ 5.68	\$ 7,356	\$ 13,356	\$ 12.65	
Fremont	210,158	\$ 16,884	\$ 8.03	\$ 5,400	\$ 22,284	\$ 10.60	\$ 16,884	\$ 8.03	\$ 5,400	\$ 22,284	\$ 10.60	
Hayward	146,398	\$ 42,024	\$ 28.71	\$ 28,764	\$ 70,788	\$ 48.35	\$ 26,256	\$ 17.93	\$ 28,764	\$ 55,020	\$ 37.58	
Mountain View	71,995	\$ 8,028	\$ 11.15	\$ 24,372	\$ 32,400	\$ 45.00	\$ 6,420	\$ 8.92	\$ 24,360	\$ 30,780	\$ 42.75	
Oakland	411,755	\$ 128,388	\$ 31.18	\$ 35,448	\$ 163,836	\$ 39.79	\$ 71,580	\$ 17.38	\$ 32,604	\$ 104,184	\$ 25.30	
Palo Alto	62,148	\$ 7,632	\$ 12.28	\$ 24,816	\$ 32,448	\$ 52.21	\$ 7,632	\$ 12.28	\$ 22,416	\$ 30,048	\$ 48.35	
Pittsburg	62,979	\$ 6,000	\$ 9.53	\$ 15,912	\$ 21,912	\$ 34.79	\$ 600	\$ 0.95	\$ 15,912	\$ 16,512	\$ 26.22	
Redwood City	76,087	\$ 9,636	\$ 12.66	\$ 16,212	\$ 25,848	\$ 33.97	\$ 9,636	\$ 12.66	\$ 2,628	\$ 12,264	\$ 16.12	
San Leandro	81,074	\$ 32,664	\$ 40.29	\$ 21,972	\$ 54,636	\$ 67.39	\$ 15,120	\$ 18.65	\$ 21,900	\$ 37,020	\$ 45.66	
San Mateo	94,315	\$ 7,704	\$ 8.17	\$ 10,920	\$ 18,624	\$ 19.75	\$ 7,704	\$ 8.17	\$ 10,920	\$ 18,624	\$ 19.75	
Santa Rosa	157,145	\$ 14,400	\$ 9.16	\$ 15,216	\$ 29,616	\$ 18.85	\$ 9,600	\$ 6.11	\$ 15,192	\$ 24,792	\$ 15.78	
Union City	71,152	\$ 27,732	\$ 38.98	\$ 12,288	\$ 40,020	\$ 56.25	\$ 18,480	\$ 25.97	\$ 8,352	\$ 26,832	\$ 37.71	
Vacaville	96,395	\$ 9,948	\$ 10.32	\$ 12,732	\$ 22,680	\$ 23.53	\$ 9,948	\$ 10.32	\$ 9,432	\$ 19,380	\$ 20.10	
Vallejo	121,099	\$ 11,772	\$ 9.72	\$ 39,804	\$ 51,576	\$ 42.59	\$ 11,772	\$ 9.72	\$ 27,804	\$ 39,576	\$ 32.68	
Walnut Creek	66,111	\$ 8,352	\$ 12.63	\$ 5,160	\$ 13,512	\$ 20.44	\$ 8,352	\$ 12.63	\$ 5,160	\$ 13,512	\$ 20.44	
					\$ -				\$ -	\$ -		
Richmond Current	103,468	\$ 37,200	\$ 35.95	\$ 21,732	\$ 58,932	\$ 56.96	\$ 14,664	\$ 14.17	\$ 21,132	\$ 35,796	\$ 34.60	
Richmond Proposed 2007	103,468	\$ 54,000	\$ 52.19	\$ 21,732	\$ 75,732	\$ 73.19	\$ 16,830	\$ 16.27	\$ 21,132	\$ 37,962	\$ 36.69	
Richmond proposed 2008	103,468	\$ 72,000	\$ 69.59	\$ 21,732	\$ 93,732	\$ 90.59	\$ 16,830	\$ 16.27	\$ 21,132	\$ 37,962	\$ 36.69	
Median Without Richmond		\$ 10,620	\$ 11.17	\$ 18,522	\$ 31,008	\$ 33.88	\$ 9,792	\$ 10.75	\$ 17,490	\$ 27,312	\$ 26.99	
Average Without Richmond		\$ 21,128	\$ 16.52	\$ 19,195	\$ 40,322	\$ 35.72	\$ 14,648	\$ 11.93	\$ 17,062	\$ 31,709	\$ 28.82	

Notes:

1. Highest cities in each column are identified with purple shading.
2. Richmond data is shaded yellow.
3. Medians and averages are shaded green.